

Eastland Group

Health and Safety Policy

Commitment

Eastland Group is committed to providing and maintaining a safe and healthy work environment for all employees, contractors, the public and visitors to any Eastland Group work place.

Health and Safety System

The Eastland Group Management team are committed to providing and maintaining a safe and healthy work place environment and will:

- Comply with all relevant health and safety legislation, standards, codes of practice and safe operating procedures including Safety Management Systems for Aviation, Maritime and Electrical Industries.
- Support the safe and early return to work of injured employees.
- Support employee consultation and participation.

The Eastland Group Health and Safety System will involve all employees and service providers committing to:

- The assignment of health and safety objectives and performance standards for all work areas with regular reviews.
- Identify existing and new hazards including workplace stress and managing these hazards, including taking all practicable steps to eliminate, isolate or minimize any hazard deemed to be significant.
- Completing investigations into all reported incidents and injuries to ensure that the contributing factors are identified and where appropriate, corrective actions are assigned and implemented.
- Completing the appropriate health and safety training provided to enable tasks to be completed in a safe manner.
- Ensuring all safe work procedures, rules and instructions are followed and encouraging others to do so, within all work areas.
- Reporting and recording all pain, discomfort, injury and workplace incidents in a prompt and accurate manner.
- Participating in the treatment and rehabilitation process to ensure a safe, timely and confident return to work.
- Ensuring that continuous improvement occurs throughout the Health and Safety System, including periodic reviews of policies and procedures.
- Participating in and being a part of the consultation process of all matters relating to health and Safety.
- Ensuring compliance to obligations under the Health and Safety in Employment Act 1992 and amendments, regulations, codes of practice and any other relevant standards and guidelines. As well as continually striving for a higher level of health and safety performance, above that of minimal compliance requirements.
- Recognising that health and safety performance contributes to overall organizational and business performance

Working together we can achieve safe, healthy, fun and enjoyable workplaces within the Eastland Group of companies.

Date: 24/11/2009

Signed:

Matt Todd
Chief Executive Officer
Eastland Infrastructure Limited.

